

Trades Ready Training (TRT) Program

The Trades Ready Training (TRT) program provides short-term, employment-focused training to support newcomers in accessing jobs within Alberta's skilled trades and construction sectors.

It combines hands-on technical training, essential workplace skills, and industry-recognized safety certifications. Participants receive PPE, job search support, and connections to employers.

How the Program Works

Employment Readiness Assessment

A one-on-one session to assess the participants' skills and readiness for employment.

Program - 7 Weeks

- 1 week of essential skills development
- 3 weeks of technical hands-on training
- 1 week of obtaining safety certifications
- 2 weeks of one-on-one and/or group job search sessions



Participant Benefits

- Hands on introductory training in selected trade occupations aligned with labour market demand, including exposure to tools, equipment, and basic trade techniques
- Essential workforce and employability skills training
- Training material
- Industry-recognized safety certifications (e.g., Construction Safety Training System or CSTS, WHMIS, First Aid and CPR, Fall Protection & other relevant safety training)
- Personal Protective Equipment (PPE)
- Job Search and Placement Support - we provide job placement support to assist participants in successfully transitioning from training to employment in Alberta's trades sector.
- Direct connection to employers, networking and hiring events
- Ongoing support to ensure participants' job retention in their employment.

Eligibility

- Must be a Permanent Resident, Convention Refugee or a Naturalized Canadian Citizen that self-identifies as a newcomer, 2SLGBTQI+, Indigenous, Black Canadian, woman, racialized person and/or person with disabilities
- 18+ years old
- Have Canadian Language Benchmark (CLB) Level 5 or higher
- Is legally entitled to work in Canada
- Must demonstrate motivation to pursue employment in the trades sector

NOTE: Each cohort must at least 20% of the participants be youth between 18–24 years of age.

Next Cohorts

The next cohorts run as follows:

- **Jun. 1 - Jul. 20, 2026**
in partnership with Alberta Roofing Contractors Association (ARCA)
- **Aug. 31 - Oct. 21, 2026**
in partnership with International Union of Painters & Allied Trades (DC17)
- **Feb. 1 - Mar. 22, 2027**
in partnership with Electrical Contractors Association of Alberta (ECAA)

Contact Information



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